

**QUALITY POLICY OF ARQUIMEA AEROSPACE, DEFENCE & SECURITY, S.L.U.****MISION:**

ARQUIMEA ADS designs, develops, manufactures, commercializes electronic, mechanical, software and telecommunication equipment and systems; as well as provides services of systems engineering for Aerospace, Aeronautic, Defence and Security and Industrial sectors.

**VISION:**

ARQUIMEA ADS wants to be recognized as a global technology partner and a supplier of solutions for all Security, Defence and Industry sectors.

**VALUES:**

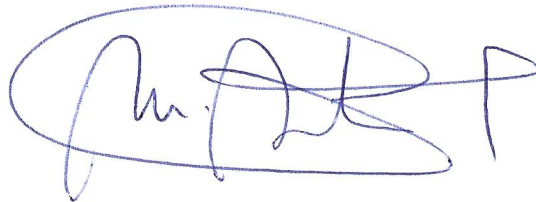
- ❖ The main value of ARQUIMEA lies on its enthusiastic human team, highly qualified and expert in different disruptive technologies and always oriented towards customer satisfaction.
- ❖ Teamwork and flexibility in within the strict and excellent working process are ARQUIMEA's personnel characteristic.

To reach its strategic objectives while offering an effective service and to achieve customer's satisfaction, the Company has adopted the quality criteria established by the UNE-EN 9100 standard, emphasizing the following principles.

- To maintain the contractual commitment, so that the services and products provided fulfil the applicable requirements, norms and contract conditions. At the same time, to continuously improve the effectiveness of the implanted Quality Management System.
- To make the management team aware of the importance of their participation in the improvement of the communication flow.
- To supply the resources and investments needed to continuously improve the quality of our services and products, through the KIPs analysis, using these to correctly modify the processes and procedures eliminating the causes of the bad quality.
- To communicate the Quality Policy established by the Board of Directors to all our personnel, customers, suppliers and partners.
- To continuously improve our processes and procedures as a fundamental instrument to increase our effectiveness, competitiveness and customer loyalty. To obtain this, we train, involve and motivate all our personnel to achieve continuous improvement.
- To anticipate our customers' needs in terms of product/service quality, based on taking care of the details. Also, to prevent unexpected issues, defects or rejects in our products or services before being delivered to our customers.
- To optimize costs by a correct use of both human and material resources.
- To encourage the participation of our personnel in the development of the quality and the continuous improvement process, by making available personnel's training and guaranteeing the permanent update of their knowledge and abilities.

Faithful to these principles, the rules to be fulfilled by ARQUIMEA AEROSPACE, DEFENCE & SECURITY, S.L.U. figure are set in our Quality Management System and they are declared mandatory for all the Company's employees.

April 1<sup>st</sup>, 2021

A handwritten signature in blue ink, appearing to read 'Man. Martín Flórez', enclosed within a large, loopy blue oval.

Signed: Manuel Martín Flórez

Director General